



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

**To:** Regional Coordinators  
National Business Agents  
Resident Officers

**From:** Tony D. McKinnon, Sr.   
Director, Industrial Relations

**Date:** January 10, 2014

**Re:** Global Settlement Update

The Union is actively challenging the Postal Service to comply with the Global Settlement. After winning the arbitration on what “all time spent staffing the window” meant in March, National Arbitrator Das issued a Supplemental Award on Remedy on October 16<sup>th</sup> ordering the Postal Service to provide all of the information documenting the Postal Service’s compliance with the Global Settlement from the date it was signed to the date of Arbitrator Das’ award in March. This information is supposed to cover offices across the country so that the APWU can determine whether the Postal Service was in compliance with the Global Settlement as interpreted and affirmed by Arbitrator Das.

The Postal Service’s due date is next week, and it has just recently indicated that it will be producing information at that time as ordered by the Arbitrator. Once the APWU receives the information, we will inform you about the next steps in this challenge to enforce the Global Settlement.

At the same time, the APWU has taken the Postal Service to court to enforce the first paragraph of the Global Settlement detailing how the parties would apply the Global Settlement to all grievances held pending an earlier case, also heard by Arbitrator Das, about systemic violations of Article 1.6.B. Although the Postal Service presented sworn testimony at arbitration affirming the parties’ express plan and agreement to apply the “bright line” rules of the Global Settlement to those pending grievances, the Postal Service changed its position after Arbitrator Das issued his March Award. The Postal Service’s initial response to the APWU’s lawsuit to enforce the Global Settlement itself is due on January 17<sup>th</sup>.

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